

Evolutionary Leadership for Sustainability



Syntony QuestSM

Center for Evolutionary Leadership

An innovative leadership development program for business, nonprofit, and governmental leaders

-helping you design your role in creating a sustainable future for yourself, your community, your organization, and the world

Why Evolutionary Leadership?

Individuals, communities and organizations are facing complex and unprecedented challenges including unmet human needs, economic disparity, rapid climate change and socio-cultural shifts. While there exists no clear roadmap for navigating these challenges, evolutionary leaders recognize that conducting “business as usual” is no longer a viable leadership strategy for the well-being of either present or future generations. Evolutionary leaders focus on adaptive challenges rather than technical ones.

Syntony Quest (San Francisco) and the **Center for Evolutionary Leadership** (Boston) have partnered in the development of the training program Evolutionary Leadership for Sustainability.

The **purpose** and unique offer of this leadership development program is to expand the understanding of leadership by placing it in an all-encompassing context of global interconnectedness and long-term viability of humans in partnership with Earth.

Registration Open

Online registration:

<http://www.acteva.com/go/syntony>
(Credit cards and checks accepted)

Workshop: March 26-28, 2009
from 9:00 am to 5:00 pm PST

Location: Headlands Institute, Sausalito, CA

Directions: <http://www.yni.org/hi/conference/location/index.php>

Tuition:

\$600 Before February 28th
\$850 As of March 1st
Team rate (2 or more): 30% off

Fee includes lunch, coffee breaks, and materials.

Limited scholarships. Apply online:
<http://www.syntonyquest.org/scholarship-application>

Learning Outcomes



This three day leadership development program is for leaders in the business, non-profit and government sectors seeking for skills and perspectives to catalyze change toward sustainability. The learning outcomes of this training are:

- **Increased leadership effectiveness** through communication and language skills to coordinate actions and produce results.
- **Awareness of the mind-set, skill-set and heart-set** to support ongoing learning and personal evolution.
- **Practical ways of applying systems thinking and the evolutionary perspective** to perceive challenges and design solutions.
- **Expanded vision and deeper understanding of sustainability principles** to facilitate personal, organizational and socio-cultural transformation.
- **Concrete next steps for bringing sustainability** to your organization and your life.

The Evolutionary Leadership for Sustainability workshop is comprised of 5 content dimensions. The public workshop combines all 5 while customized version can bring to the foreground or to the background some of the elements in order to respond to individual needs and organizational priorities. These content dimensions are:

I. Visioning

II. Evolutionary Systems Thinking

III. Collaboration and Communication

IV. Sustainability Strategy

V. Personal Mastery



About the Facilitators

Evolutionary Leadership for Sustainability facilitators Manuel Manga, Kathia Laszlo and Alexander Laszlo bring decades of experience as consultants, researchers and educators. They share a deep understanding of evolutionary systems perspectives, effective organizational practices, and a commitment to enable leaders play a key role in the transition to more sustainable, living institutions. They have access to a global network of leadership and organizational development experts and change management consultants.



Center for Evolutionary Leadership

Manuel Manga, Director of the Center for Evolutionary Leadership, is an organizational design consultant and leadership coach with vast international experience. He brings a wealth of knowledge in systems thinking, sustainability, language and collaboration. Manuel is a member of the Society for Organizational Learning and a past manager and organizational consultant at Digital Equipment Corporation.

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Kathia Castro Laszlo, Executive Director of Syntony Quest, is an experienced facilitator, designer of learning systems, and life coach. She is a professor at MA and Ph.D. programs at various universities internationally. She bridges scholarly understanding with practical application in areas of organizational change, leadership and development of human and social capital for sustainability.

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Alexander Laszlo, President of Syntony Quest, is an educator and researcher. He co-Chairs the Evolutionary Development SIG of the International Society for the Systems Sciences (ISSS). He is the former Director of the Doctoral Program in Management of EGADE (Mexico). He has worked for the UNESCO Regional Office for Science & Technology for Europe and the Italian Electric Power Agency and has authored over scientific publications.

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